



WHAT IS WORK READY?

The **Georgia Work Ready** Assessment Program is a complete solution for making quick comparisons between a person's skill level and the job requirements, providing a portable skill credential, the **Georgia Work Ready** Certificate, which is easily and universally understood by employers and certificate recipients.

The Georgia Work Ready Assessment is available to all Georgians at no cost.

<http://www.gaworkready.org/index.html>

For the Job Seeker: The Work Ready Certificate enhances employability by indicating skill and knowledge levels to potential employers. The certificate validates that the job seeker has portable skills – reading, reasoning, and basic math-to serve as a foundation for training. Ultimately, it tells employers that I am ready, willing and able to work and learn on the job. Moreover, it serves to enhance any resume and degree by substantiating that your current competency levels.

Other Benefits for the Job Seeker:

- ✓ Competitive Advantage
- ✓ Confidence that the foundational skills meet the needs of the local employers
- ✓ Better understanding/ match of employers' requirements for job performance
- ✓ A clear plan for skill improvements and training opportunities
- ✓ Opportunities for career changes and advancement

For the Employer: With the skills gap that exists between skills required in today's workplace and those exhibited by potential and incumbent employees, Work Ready is the solution to closing the gap! It allows the employer to secure new hires who can achieve job proficiency quickly in order to meet the demands of an increasingly competitive global economy.

THE GOVERNOR'S WORK READY VISION

In 2006 Governor Sonny Perdue implemented the GA Work Ready Initiative to help communicate the importance of linking workforce and education as well as aligning economic development at the state, regional and local levels through Work Ready.

ASSESSMENT

The Work Ready Assessment is administered by the ACT accredited WorkKeys system. The 3 core assessments that we do are Applied Mathematics, Reading for Information and Locating Information. These are three skills that are highly important to the majority of jobs in the workplace.

The assessment is administered at all of the 33 Technical Colleges. DeKalb Workforce Development is a satellite testing center.

CERTIFICATE

The Work Ready Certificate is awarded based on score level earned in the three core skill assessments.

Platinum = a score of at least level six in each of the three core areas 99% or higher.

Gold = a score of at least five in the core areas 90%

Silver= at least four 65%

Bronze is a score of at least a level three 35%

GAP TRAINING

The state's networks of technical colleges offer a variety of ways you can improve your Work Ready skill level. You can contact your local technical college or DeKalb Workforce to learn how to access free online skill gap training.

Weekly WIA Orientation Schedule: **Monday-Friday 8:00 am to 3:15 pm**